

## Thematic Post-Doctoral Fellowships

## **Terms and Conditions**

- 1. The date of acceptance of the fellowship will be treated as the date of joining.
- 2. The fellow will sign an agreement with the KCHR on stamp paper agreeing to the terms and conditions of the fellowship.
- 3. The fellowship tenure will be one year from the date of joining.
- 4. The financial assistance will be given in three instalments. The first instalment of Rs. One Lakh Twenty Thousand (Rs.1,20,000/-) will be released after the signing of agreement. The second instalment of Rs. One lakh Twenty Thousand (Rs.1,20,000/-) will be released on completion of six months, after the satisfactory submission of an interim report of progress of research. The final instalment of Rs. One lack twenty thousand (Rs.1,20,000/-) will be released only after the satisfactory submission of the final report of research. Contingency grant of Rupees Thirty thousand only (Rs. 30,000/-) will be released after the tenure of the fellowship and on fulfilling the fellowship conditions, upon submission of original bills of expenses.
- 5. Besides financial support, the fellows will have access to the KCHR Library and other KCHR resources after discussion with the Fellowship Committee.
- 6. If the research progress or the conduct of the scholar is found unsatisfactory, and if it comes to the notice of the KCHR that the scholar has misrepresented facts in the application his/her fellowship will be suspended or terminated immediately without any notice whatsoever.
- 7. If a Fellow wishes to discontinue the fellowship, s/he must submit the resignation one month in advance to the KCHR specifying reasons. If the explanation is found inadequate or unsatisfactory, the scholar will be liable to refund the fellowship grant received till then with 5 percent penal interest.
- 8. The fellow will be expected to make a public presentation of the work done organized by the KCHR during the fellowship period. An academic article submitted by the author may be considered for publication as a KCHR working paper.
- 9. Candidates may avail maternity leave as per the UGC guidelines.
- 10. Granting of leave on medical grounds will be by the discretion of the KCHR on a case- to-case basis upon submission of documentary proof.
- 11. Extension for submission of final report will be granted only in exceptional circumstances as per the decision of the Fellowship Committee.
- 12. The first party will not discontinue the Fellowship without prior approval of the KCHR. In case s/he discontinues the Fellowship prior to completion of the tenure, with or without the attainment of the original objectives of the research, s/he shall submit the resignation to the KCHR one month in advance indicating

the specific reasons for not continuing the Fellowship and a report on the progress of the work done.